

JCSU Ordinary General Meeting - Lent Term

February 11 2021 on Google Meet

Executive Committee Present (13): the President (Jacob Powell, *in the Chair*), the Vice-President (Estelle Cho Lin Wing), the Treasurer (Matthew Chan), the Secretary (Lewis Westwood Flood), the Female Welfare Officer (Eva Timlin), the Women's and Non-Binary Officer (Mojola Akinyemi), the LGBT+ Officer (Jack Ward), the Environmental & Ethical Affairs Officer (Ellie Doran), the Freshers' Officer (Bella Manfredi), the Ethnic & Religious Minorities Officer (Imran Mulla), the Mental Health & Disabilities Officer (Immie Parsley), the International Students' Officer (Tara Khanna), and the Communications Officer (Aurelio Petrucci).

ICSU Members & Graduate Members Present: 40 + 13 Executive Committee Members

Minutes

Meeting opened at 18:06

Secretary's Note: These minutes are not a verbatim transcript of the meeting, nor are they intended to be. They are the official record of decisions reached, and motions should be looked to as the written record of policy decided in case of disagreement.

1.0 - Election of a Chair

Lewis (Secretary) moved that Jacob Powell (President) take the Chair of the meeting. **Adopted without opposition.**

2.0 - Report of the Executive

- Written Report Submitted
- Jacob: Met as a committee three times formally, and a full report will be annexed and sent out to students and on the website post meeting. I personally have had over 25 meetings with various of different people within and without College. On returning we have seen a major victory on policy to return, being in our favour to ensure that people are respected. I wish to especially note my thanks to the tutorial department, for their really difficult and hard work over the previous days. We've had robust meetings on the KFC, to make sure that it isn't charged for Lent. On the PSG (the renamed RoC) we have pushed for the reopening of College study spaces where possible, and we also have some exciting news on College welfare, which I am sure Immie will report on, we have produced a how to survive lockdown PDF. We are also looking at doing a week 5 welfare week. On the China Centre, we have pushed heavily for financial transparency and political-academic freedom. I have also attended one College Council meeting, and will be attending another on Monday. Discussed flag flying, etc.



- Aurelio (Communications): I have been working on some stuff for the JCSU instagram, 'humans of Jesus', the flag campaign with Jack (thanks for everyone who has flown their flags), and some boring stuff to do with GDPR compliance.
- Ellie (Green): I have been meeting with the Bursar, the Domestic Bursar, etc. to discuss multiple issues, especially divestment (which the Bursar has said is 'on the table') and some more details should be in the Environment Committee minutes. Also been working closely with the MCR Green officer to produce twice-termly updates.
- Estelle (Vice-President): Sitting on the PSG with Jacob to look at COVID strategy in College, working on Stash, looking at how we can get halfway celebrated, and also been working with College on careers projects.
- Eva (Female & NB Welfare): Angus (Male Welfare) have been working to improve and create welfare provisions for students, including information, events, etc. Also sat on the Student Affairs Committee to discuss college policy on this.
- Immie (Mental Health and Disabilities): Very exciting news about College agreeing to take on two more Counsellors (one male, one BME), and allowing people to choose the Counsellor they are most happy with.
- Imran (ERM): Implicit bias training being rolled out to all staff, Legacy of Slavery working party (esp. Relevance to the removal of Rustat), working with MCR counter-part on a ERM Soc, and then doing a meeting next week with David Nally (the BME tutor).
- Bella (Freshers'): Working to provide support to the incoming freshers, and then trying to do
 as many refreshers events as we are able in the current circumstances, and thinking about
 MT 2021 Freshers.
- Jack (LGBT+): LGBTQ+ Soc events which have been going well, providing support to LGBTQ+ students, working with College to adapt processes to support LGBTQ+ members.
- Lewis (Secretary): Minutes, agendas, general administration for the Executive Committee. Work on the OGM, obviously. Updating the website with minutes from last year and this year too. Lots of typing basically, but a lot is behind the scenes and keeping the JCSU running.
- Mojola (Women's and NB): Working on Galentine's day, room right now looks like an Amazon warehouse, working on sexual harassment policy, working with College on various issues.
- Tara (International): Working on welfare support and events for internationals.
- Matthew (Treasurer): Don't forget me! I have been working on budgetary adjustments for societies, lots of underspending thanks to lockdown. The big issue is access to our bank account, which has been suspended because we have not been passing down treasurer details. So we are working to get that sorted.

3.0 - Members' [Students'] Questions to the Executive

- Izzy Kaufman: Where does it stand with College giving out information on their Sexual Harassment policy? Jacob: Yep, I raised that with the Student Affairs Committee (minutes now on JNET), and the Dean has agreed to share the reasoning ASAP in the coming weeks.

4.0 - New Motions

- Jacob: Two minute general time limit on speeches.



4.1 - Boycott of the Prevent Program

- Imran read out the motion as proposed. Imran: We are putting moral duties first.
- Harman Tutt seconded the motion.
- No objection received, the motion was passed.

4.2 - Raising of the Pride Flag by College

- Jack read out the motion as proposed.
- Ben Gibson seconded the motion.
- No objection received, the motion was passed.

4.3 - Renaming the 'LGBT+ Officer' Role

- Jack: So at present it's LGBT+ Officer, this motion renames it to 'LGBTQ+' to be more
 inclusive for queer and questioning people, especially as queer becomes more
 common as a label.
- Ben Gibson seconded the motion.
- No objection received, the motion was passed with unanimous support in a vote, save for two abstentions. As a Standing Order amendment, it will be considered again at the next General Meeting before taking effect.

4.4 - Adoption of the Care+ Motion

- Jack: Comes from the Cambridge SU's new Care+ Campaign, is aimed at noting the impact of the pandemic on LGBTQ+ people, especially in the realm of welfare, which includes compulsory, paid training.
- Ben Gibson seconded the motion.
- No objection received, the motion was passed.

4.5 - College Sustainable Travel Policy

- Zak: So, College has no sustainable travel policy, and that is a huge contributor to climate change. This motion aims to create one, which is especially relevant as other educational institutions have also got one. Noting access concerns, the motion aims to provide support to fellows to do things virtually where possible. Should be noted that College would pay shortfalls in cost between original cost and the extra cost.
- Ellie Doran seconded the motion.
- Matthew: And if the extra cost for sustainable is really high? Should College still cover that? Zak: I mean the idea is that they would but within reason, as I am sure Council will set if/when they choose to adopt this.
- No objection received, the motion was passed.



4.6 - Requesting an Annual Increase in JCSU Subscriptions

- Matthew: Jacob has spoken to Bursar who has said that rent will increase by 1% for 21-22, and we note that there is an issue with our subscriptions not having increased.
- Imran Mulla seconded the motion.
- Joshua Blake: I wish to propose an amendment (<u>linked</u>) to note that the JCSU Budget has not changed since 2015. We contribute a lot of value to College, in socs and otherwise, and we should see an increase in line with inflation since then. So we effectively backdate that increase, so that we see next year's budget up around four thousand pounds, which has been missing in increase. In line with what Will has been asking College for anyone to pay for shortfalls (which is less urgent with a pandemic ongoing, but that will hopefully change).
- Amendment seconded by Jacob Priban. Matthew happy to accept amendment as well. No objection received to amendment.
- No objection received, the motion was passed as amended.

4.7 - Requesting Student Membership on Responsible Investment Committees

- Zak: Pretty quick one Jacob and I have been trying to get an agenda item on College Council on our Responsible Investment Criteria, and we have been told they are 'moving through various Committees', so we have asked to have a student rep added to those committees, even if that's just for the unreserved items (so even if it's just students expressing their views to fellows). So we want to be involved where these items are being substantively developed.
- Ellie Doran seconded the motion.
- Amendment (<u>linked</u>) proposed by Zak to add detail as to which Committee in particular, seconded by Ellie with no objections received.
- No objection received, the motion was passed as amended.

4.8 - Bank Account Move: Lloyds to Triodos

- Zak: All major banking institutions are involved with fossil fuel projects, and that is an indirect investment if we deposit with them. So I am proposing we move to Triodos, which is considered the Gold Standard for ethical investment, and has a charity plan for Jesus. Not expecting it will be taken up, but might be useful for the Bursar to say to Lloyds that we have been adding pressure to leave.
- Ellie Doran seconded the motion.
- Matthew: So the JCSU currently banks with HSBC, not Lloyds. And as the JCSU is an unincorporated association, not a company or Charity, it might be very difficult (if not impossible) for us to move without College moving. I also note they charge for certain transactions. Zak: Okay, we can propose an amendment to change Lloyds to HSBC, and also to 'formally investigate' moving?



- Jacob Rowlands (in chat): Why Triodos in particular? Have other eco-friendly banks also been considered which might not have these drawbacks? Zak: I just note that it is considered the gold standard *by* experts, I can always look more into it.
- Matthew: And also ongoing issues with HSBC access, so that has to be considered if we did move.
- Amendment (<u>linked</u>) proposed by Zak to correct details relating to the JCSU's bank account, seconded by Ellie with no objections received.
- No objection received, the motion was passed as amended.

4.9 - Constitutional Amendment Relating to Officer Harassment Suspension

- Mojola: To ensure that there is a clause in the Constitution to allow for an Officer to be suspended for harassment or abuse investigations, and I thought it would be best to codify this to ensure that the JCSU sets a precedent on the type of people we will accept as Officers of the JCSU.
- Ellie Doran seconded the motion.
- No objection received, the motion was passed with unanimous support in a vote. As a Constitutional amendment, it will be considered by College Council and go to referendum in accordance with Clause 3 of the Motion.

4.10 - College Post-Lockdown COVID Policies

- Ellie: So the motion is to ensure that College aligns with Government policy, so as to ensure that College does not go stricter than the Government line. The JCSU will ask College to release justifying information if they do decide to go further than the law.
- Matthew Chan seconded the motion.
- No objection received, the motion was passed.

5.0 - Any Other Business

Note: The raising of other business is subject to Article 3 of the Standing Orders and new ordinary motions may not be raised.

Meeting closed at 19:03



Motion 1 - Boycott of the Prevent Program

Proposer: Imran Mulla (Ethnic & Religious Minorities Officer)

Seconder: Harman Tutt

The Jesus College Student Union notes:

- 1. That the government's Prevent program, ostensibly aimed at countering 'extremism', is 'inconsistent with the principle of the rule of law', as a UN Human Rights Council report has asserted;
- 2. That over 90% of referrals to Prevent are false positives, rendering the program ineffective on its own terms;
- 3. That Prevent has led to the harassment of thousands of innocent individuals and constitutes a threat to free speech;
- 4. That Prevent is discriminatory and disproportionately targets Muslims, as evidenced by the government's own statistics; *and*
- 5. That the government's recent appointment of William Shawcross to lead its review into Prevent is unacceptable, given that Shawcross has claimed that 'Europe and Islam is one of the greatest...most terrifying problems of our future', and has written a book in defence of Guantanamo Bay and the usage of torture on terror suspects.

The Jesus College Student Union believes:

- 1. That complying with Prevent would serve to give credence to a conceptually flawed and irreformable government policy;
- 2. That we have a responsibility to take a moral stand against Prevent;
- 3. That we have no quarrel with the College, which is legally obligated to implement the program; and
- 4. That we must continue to work with the College on other forms of safeguarding.

- 1. To boycott the Prevent program;
- To send a representative to Prevent Committee meetings and partake in conversations regarding non-Prevent safeguarding, but to leave the meeting when Prevent is discussed;
 and
- 3. To disseminate an email to JCSU members explaining this decision and providing further reading material on the Prevent program.



Motion 2 - Raising of the Pride Flag by College

Proposer: Jack Ward (LGBT+ Officer)

Seconder: Ben Gibson

The Jesus College Student Union notes:

- 1. That Pride month (in June) and transgender awareness week (in November) are both recognised celebrations, the world over;
- 2. That raising and flying pride flags is a proud tradition for many institutions, one which promotes a message of solidarity with LGBTQ+ people who often experience hate and marginalisation;
- 3. That until present, Jesus College has flown the rainbow flag for the first and last weekdays of February for LGBTQ+ History month, but has not raised the transgender pride flag in November, and has not flown the rainbow pride flag for the entire month of June; and
- 4. That other colleges, including Robinson College and Emmanuel College have already flown the transgender pride flag for transgender awareness week 2020.

The Jesus College Student Union believes:

1. That raising the trans and rainbow pride flags for their respective pride week/ month would be beneficial for LGBTQ+ students' welfare, and would show Jesus College to be a supportive and welcoming community.

- To call upon college to fly the rainbow flag for all of June (pride month), except on days where it has already been agreed that another flag will be flown, such as The Queen's Official Birthday;
 and
- 2. To call upon college to fly the transgender pride flag from the 13th to 19th November 2021 for transgender week of awareness.



Motion 3 - Renaming the 'LGBT+ Officer' Role to 'LGBTQ+ Officer'

Proposer: Jack Ward (LGBT+ Officer)

Seconder: Ben Gibson

The Jesus College Student Union notes:

- 1. That at present, the title of the role in the Standing Orders is 'LGBT+ Officer', having been changed from 'LGBT Officer' in 2014;
- 2. That there are already other colleges who have their officers named 'LGBTQ+ Officer';
- 3. That 'LGBTQ+' is a popularly used initialism which recognises the existence both of Queer and Questioning identities, as well as Lesbian, Gay, Bi and Trans identities; and
- 4. That many students within the Jesus College community identify both with the label 'queer' and with the label 'questioning'.

The Jesus College Student Union believes:

1. That the 'LGBT+ Officer' already serves 'queer' and 'questioning' identified Jesuans, and as such those who identify with 'queer' and 'questioning' deserve to be represented in the officer's title.

The Jesus College Student Union RESOLVES:

1. To replace references to 'LGBT+ Officer' with 'LGBTQ+ Officer' where they occur in the Standing Orders.

This motion takes effect upon being passed by a two-thirds majority at two consecutive General Meetings.

This is the first time it has been proposed.



Motion 4 - Adoption of the Care+ Motion

Proposer: Jack Ward (LGBT+ Officer)

Seconder: Ben Gibson

The Jesus College Student Union notes:

1. That LGBTQ+ members of our community face specific difficulties during their time in college;

- 2. That these difficulties have been greatly exacerbated by the pandemic, resulting in serious harm to some in the community; *and*
- 3. That current College policies and welfare systems have failed to prevent or alleviate these harms.

The Jesus College Student Union believes:

- That reforming College policy to specifically account for the community and welfare needs of LGBTQ+ people would be beneficial to the mental and physical health, safety, and security of the college community; and
- 2. That the Care+ campaign presents a good course of action for beginning to resolve these problems.

- 1. To call upon College to make a statement acknowledging the impacts of the pandemic and their policies on LGBTQ+ and other marginalised people;
- 2. To call upon College to signpost resources, support, and information regarding the College's LGBTQ+ community prominently on its website;
- 3. To campaign for college policies that account explicitly for the specific vulnerabilities faced by its LGBTQ+ community and allow for support and adjustments on the basis of LGBTQ+ identity;
- 4. To campaign for College policies which acknowledge that students are best placed to understand their own needs, and allow them to choose where is best for them to live and work;
- 5. To work with College to institute compulsory and paid training to enable them to support LGBT+ students;
- 6. To support the ongoing work of the college Care+ campaign; and
- 7. To uphold the Executive Committee's decision to adopt this motion at its meeting on February 2nd 2021.



Motion 5 - College Sustainable Travel Policy

Proposer: Zak Coleman

Seconder: Ellie Doran (Environmental & Ethical Affairs Officer)

The Jesus College Student Union notes:

1. Aviation has a devastating ecological impact as compared to other forms of travel;

- 2. Flights make up a significant proportion of an institution's scope 3 emissions (defined as all indirect emissions associated with the activities of an institution, in this case Jesus College);
- 3. To our knowledge, the College currently has no sustainability-specific policy with regards to flying related to College activities (including, but not limited to, choir tours, fellows flying to conferences, students receiving travel grants to fly abroad); and
- 4. In some cases, flying is cheaper and more convenient than other, less polluting forms of travel, and financial support is necessary to enable all College members, regardless of personal financial means, to travel sustainably wherever possible when they are doing so for a reason related to their College membership.

The Jesus College Student Union believes:

- 1. The College has a profound responsibility to reduce its emissions as rapidly as possible in line with principles of climate justice and the latest, best available science;
- 2. The COVID-19 pandemic has demonstrated that video-conferencing technology can, in many cases, act as a preferable alternative to time-consuming, physically draining and ecologically destructive travel. Facilitating greater virtual participation, and more sustainable methods of travel where possible, is not only a vital aspect of reducing the College's emissions, it also enables a greater quality of life in many cases. It is also something that is likely to be much safer for our College and the wider national community, due to the likelihood of ongoing travel restrictions to avoid the inadvertent importation and exportation of new strains of COVID-19 which may be more resistant to vaccines;
- 3. College should be supporting its members to reduce their carbon footprint as it relates to College activities.

- 1. To formally request that College Council consider implementing a new Jesus College Sustainable Travel Policy whereby:
 - a. College members who wish to access College funds for College-related travel will be asked to give information about their proposed form of travel.



- b. The College should provide financial support to encourage members to take more sustainable forms of transport where possible, including train and (preferably electric) vehicles/coaches, and commit to providing financial assistance where necessary to ensure that sustainable transport is a viable option for all members. If a flight is cheaper than train or coach travel, the College would commit to financially supporting the College member to opt for the more sustainable method of travel.
- c. Where air travel is the only feasible option (e.g. flying to a destination not easily accessible by train/coach for a year abroad), members should absolutely still be able to access funds for this, but this travel should be offset by the College using UK-based carbon offsetting schemes to a minimum of the greenhouse gas (GHG) emissions caused, and the College should be seeking to go carbon-negative in some aspects of its activities in order to achieve Carbon neutrality overall where carbon zero is not currently technologically possible (as in the case of essential aviation).
- d. Where sustainable alternatives are not an unreasonably inconvenient alternative to aviation, i.e. more than a day's train travel, College members should not be given funds to fly (e.g. funds should not be given for flights when a domestic/Eurostar train service is possible). The College should commit to supporting members who can participate virtually to do so via: use of the College teleconferencing facilities; provision of appropriate rooms (e.g. the Frankopan Hall in the case of lecture/speech delivery) and quiet spaces in College; as well as appropriate technology (web-cams, ethernet cables, microphones, etc) where needed.
- e. Exceptions should be given to those with specific circumstances or access needs that make flying which would otherwise unreasonable the only viable option.



Motion 6 - Requesting an Annual Increase in JCSU Subscriptions

Proposer: Matthew Chan (*Treasurer*)

Seconder: Imran Mulla (Ethnic & Religious Minorities Officer)

The Jesus College Student Union notes:

- 1. That rent paid by students to the college is set to increase year on year in line with inflation, at a value approximately halfway between CPI and RPI as decided on by the Bursar, so that the real value of rent remains consistent over time.
- 2. [The subscriptions received by the JCSU from College increased by approximately £600 in nominal terms between 2015-16 and 2019-20 and hence decreased in real terms.
- 3. If the subscriptions had instead increased with inflation, similar to rent, the JCSU's income in 2019-20 would have been approximately £4,000 greater (see table below).
- 4. The JCSU agreed that all its expenditure this year would be from the JCSU's reserves, to assist College with financial issues arising from the pandemic.
- 5. The JCSU Junior Treasurer had to cut £12,080 from student clubs and societies' budget proposals for 2020-21.]

The Jesus College Student Union believes:

- 1. [Jesus College is rightly proud of its student societies and its support for them. These societies contribute greatly to the College in numerous ways, including attracting students, forming bonds across subjects and year groups as well as with alumni, and contributing to student welfare.
- 2. The pandemic has underlined the importance of student societies to student welfare and the College community. This can be seen in the large number of societies founded over the last year, an acceleration of a long-standing trend.]¹
- 3. That subscriptions or income to the JCSU, received annually and distributed annually to societies by the JCSU Treasurer, are important for student welfare, and that their value should[, at a minimum,]¹ increase in line with rent so that the real value of societies' income remains consistent over time.

- 1. [To petition the College Council to set the JCSU's 2021-22 subscription income based on increasing its 2015-16 in line with rent increases since that year.]¹
- 2. To petition the College Council to[, in subsequent years,]¹ increase the subscriptions to the JCSU in line with the increases to rent [each year]¹.



Motion 7 - Requesting Student Membership of Responsible Investment Committees

Proposer: Zak Coleman

Seconder: Ellie Doran (Environmental & Ethical Affairs Officer)

The Jesus College Student Union notes:

- 1. The College is currently developing a Responsible Investment Policy;
- 2. There is significant student interest and concern around the College's approach to helping to address the climate emergency, particularly in relation to the policy of divestment;
- 3. This policy is being developed by the bursar, and is going through the investments and bursarial committees;
- 4. No student representatives sit on either of these committees, so there is currently no way for students to directly provide input on the process on the committees most centrally involved in the process to ensure that student concerns are represented;
- 5. It is possible for confidential agenda items on these committees to be placed on a 'reserved agenda', so student representatives could still attend in order to discuss particular, non-confidential items, or non-confidential aspects of broader items;
- 6. The Environment Committee, which does have student representation, can advise Council and the bursarial and investments committees, but has no direct impact on their development of the Responsible Investment Policy;

 and
- 7. There is representation of fellows on every single committee relating, directly or indirectly, to the development of the Responsible Investment Policy.

The Jesus College Student Union believes:

- Student representation on these committees is critical for ensuring that students'
 voices are heard on this issue, which affects them so profoundly, and to secure
 community consensus on the policy when it is eventually finalised;
 and
- 2. Students, like fellows, should be involved at every stage of the process of developing a Responsible Investment Policy, particularly at the committees where the most in-depth, practical development of the policy takes place. Students can bring valuable insights and different, important perspectives to these conversations.

The Jesus College Student Union **RESOLVES**:

To propose to College Council that one elected student representative from the MCR and JCSU is allowed to attend those committee meetings where the Responsible Investment Policy is being discussed and developed[, in particular the Financial Investments Committee,]² to ensure that all College members' voices are heard on



this important issue. As with College Council, these representatives can leave the meeting before the reserved agenda is discussed if it contains confidential items.

Motion 8 - JCSU and College Bank Account Move: Lloyds to Triodos

Proposer: Zak Coleman

Seconder: Ellie Doran (Environmental & Ethical Affairs Officer)

The Jesus College Student Union notes:

- 1. Jesus College [and the Jesus College Students Union]³ currently [both]³ bank with Lloyds[, and the Jesus College Student Union with HSBC]³;
- 2. Banks provide a huge amount of the new funding for fossil fuel infrastructure and extraction projects¹. In 2019, the world's largest banks invested more than USD 2.6 trillion (equivalent to Canada's GDP) in sectors which governments and scientists agree are the primary drivers of biodiversity destruction². On average, each of the the 50 banks, including Lloyds (Jesus' bank), listed in the research were linked to finance with biodiversity risk to the tune of USD 52 billion each;
- 3. These projects are incompatible with the need to keep global heating below 1.5 degrees celsius above pre-industrial levels, and are fuelling a climate crisis that is disproportionately impacting formerly colonised communities in the global South; *and*
- 4. There are banks which are committed to only financing ethical, sustainable projects. Triodos bank, for instance, offers banking services suitable for a charity (https://www.triodos.co.uk/charity) like Jesus College [and the JCSU]³, but only finances projects and organisations that have a positive impact on society, culture and the environment.

The Jesus College Student Union believes:

- The College has a moral responsibility to help to address climate breakdown, and to repudiate those institutions which are helping to accelerate it. It also has the potential to help make a positive impact on society by investing in positive, ethical, green ventures.
 and
- 2. [Both the JCSU and t]³[T]³he College should leave Lloyds and start banking with Triodos so that their assets can go towards funding a sustainable future, not bankrolling extinction.

https://www.theguardian.com/environment/2019/oct/13/top-investment-banks-lending-billions-extract-fossil-fuels

² https://portfolio.earth/wp-content/uploads/2021/01/Bankrolling-Extinction-Report.pdf



- 1. That the JCSU should [investigate]³ chang[eing]³ its bank from [Lloyds HSBC]³ to Triodos at the earliest possible convenience, and[, if a change occurs,]³ inform them that it is in response to their continued financing of fossil fuel infrastructure project, as laid out in this report³; and
- 2. To propose to College Council that it formally consider banking with Triodos rather than Lloyds on the same basis.

³ https://portfolio.earth/wp-content/uploads/2021/01/Bankrolling-Extinction-Report.pdf



Motion 9 - Constitutional Amendment Relating to Officer Harassment Suspension

Proposer: Mojola Akinyemi (Women's and Non-Binary Officer) Seconder: Ellie Doran (Environmental & Ethical Affairs Officer)

The Jesus College Student Union notes:

1. Currently, there is no constitutional suspension of duties if a JCSU Committee member is under investigation or has been found at fault for issues relating to harassment and abuse. Issues of harassment and abuse are not limited to the college community, but also extend to the university and the wider public.

The Jesus College Student Union believes:

1. There should be a constitutional process of suspension during the investigation period and removal of duties in the event a JCSU Committee member is found at fault.

The Jesus College Student Union RESOLVES:

- 1. To insert the following clause to Article 7 of the Constitution, after Clause 4, renumbering all subsequent clauses of that Article accordingly:
 - "5. Any Officer under investigation by College or the University of Cambridge on accusations of Harassment or Verbal, Physical, or Sexual Abuse, so notified to the Secretary by the Dean in writing, or the President in the case of the Secretary being the affected officer, is immediately suspended for 30 days. The Dean may, in writing, further extend that period up until the end of the Full Academic Term in which the suspension first went into effect. Should College or the University conclude that the accusations against the Officer are substantiated, the Officer is removed upon an EGM, called under this clause, where a majority of those present vote for removal. Should College or the University conclude to the contrary, the Officer is restored to office immediately, except where the Executive Committee resolves to call an EGM to remove the Officer. The vote must attain a two-thirds majority of those present, and if passed will remove the Officer without further consideration. During the period of suspension, the Executive Committee will appoint an Acting Officer, who will take up the responsibilities of the suspended Officer, except that the Acting Officer may not vote in Executive Committee meetings."

2. To amend Article 10.3 to read:

"EGMs shall consider only motions concerning the disqualification of candidates/nullifying the election of a candidate, as described in Article 6.3; **the**



removal of an Officer due to Harassment or Abuse, as described in Article 7; and the ratification of the annual budget, as described in Article 5.4."

and

3. To hold a referendum to approve this amendment by "an electronic, web-based ballot" before the division of Easter Term.

This motion takes effect upon being passed by a two-thirds majority at this meeting, being passed by a two-thirds majority at a referendum of all students in accordance with Clause 3, and being approved by College Council.

Motion 10 - College Post-Lockdown COVID Policies

Proposer: Ellie Doran (Environmental & Ethical Affairs Officer)

Seconder: Matthew Chan (Treasurer)

The Jesus College Student Union notes:

1. That the pandemic has required strict government restrictions in order to stop the spread of the virus, protect the NHS and save lives.

The Jesus College Student Union believes:

- 1. That during a period of lockdown, the College should mirror government restrictions to both comply with the law and stop the spread in the community; *and*
- 2. That as the Government relaxes COVID-19 restrictions, the College should mirror relaxations. E.g. when pubs are allowed reopen, JBar should reopen.

- That the JCSU should campaign for the College to relax rules in line with relaxations of the law;
 and
- 2. That if College rules go beyond Government guidelines, the JCSU should push for the College to publish their reasoning.



Motion Amendments

[1] - <u>Motion 6</u>

Proposer: Joshua Blake *Seconder*: Jacob Priban

Submitted as a written amendment, <u>linked here</u>. Amendments noted in motion text.

[2] - <u>Motion 7</u>

Proposer: Zak Coleman

Seconder: Ellie Doran (Environmental & Ethical Affairs Officer)

Submitted as a verbal amendment. Amendments noted in motion text.

[3] - <u>Motion 8</u>

Proposer: Zak Coleman

Seconder: Ellie Doran (Environmental & Ethical Affairs Officer)

Submitted as a verbal amendment. Amendments noted in motion text.