Minutes of a meeting of the JCSU Committee held on Monday 20th January in the Bain Room.

**Present:** the President (Aurelio Petrucci), the Vice-President (Octavia Rooks), the Treasurer (Will Davison), the Secretary (Sameer Aggarwal), the Ents Officers (Ollie Dennis and Matt Griffiths), the Access Officer (Cormac Parks), the Male Welfare Officer (Tom Cay), the Female Welfare Officer (Honor Abery), the Women’s and Non-Binary Officer (Jess Molyneux), the LGBT+ Officer (Ben Gibson), the Environmental & Ethical Affairs Officer (Zak Coleman), the International Students’ Officer (Satya Amin), the Freshers’ Officer (Libby Bryant), the Ethnic & Religious Minorities Officer (Bobby Mugo), the Services Officer (Heather Jones), the Mental Health & Disabilities Officer (Sophie Baldwin) and the Communications Officer (Jacob Powell).

**Apologies:** N/A.

The meeting opened at 19:09.

**MINUTES**

AP: Thank you everyone for hard work during Refreshers’ Week. Only 2nd college (other one being Fitzwilliam) to have one.

1. **Committee reports of actions since last meeting**

   AP: Meeting with people in College about declaring a Climate Emergency. Mixed reaction. Some supportive, others less so. Meeting Bursar about Living Wage Accreditation. Welcomed Wuhan students.

   OR: Organising Halfway Hall.

   WD: Rolled out online reimbursements.

   SAg: Managed bookings of JCR. Taken committee photos.

   OD/MG: Did silent disco.

   CP: Started Instagram day-in-the-life content.

   TC: Had first welfare drop-in. Planning introduction to welfare group.

   HA: Had first welfare drop-in. Met with James Crockford (Dean of Chapel).

   JM: Held meetings about the College’s sexual misconduct policy. Had meeting with Domestic Bursar about Week of the Women. Had first S&R drop-in. Monitoring usage of gym, seeing who uses it when to improve women’s hour.

   BG: Made calendar of events for LGBT+ history month.
2. Matters arising

a) Halfway Hall [OR]

i. Discussion of Menu

OR: All vegetarian option, beef option or non-ruminant meat compromise.

AP: Discussed with Manciple about this. The direction of travel in college food is the removal of ruminant meat, and then should be towards vegetarian. Personal view is that for special events it is appropriate to have meat dishes available – may be backlash if otherwise.

BG: Was there discussion of different prices.

OR: I doubt they would do that.

WD: We discussed funding the event after, so that could be done with meat meal money. Also think it is important that if we want to move Caff to vegetarian, we ought to lead on the issue where we have control.

BG: Think the best option would be chicken. Think people would be annoyed if there wasn’t the choice.

CP: Think we should go all vegetarian. The Golden Globes did it, why shouldn’t we.

JM: Think it depends on the publicity around it.

SB: Should we send out the menu for special dietary requirements beforehand, so everyone knows what they’re going to eat.

TC: If we do go for chicken, can we not encourage people to go for the vegetarian option.

ZC: Make a meat meal available only if they email the Manciple for example?

AP: Would create a lot of work for the Manciple. Could also calculate the carbon footprint of all options?

OR: Wary of consulting students. If you offer people the choice of having it on the menu they will go for availability of choice, even if not for them personally.

BG: People have a strong preference for being able to choose. If we’re concerned about student body connection to JCSU, we ought to offer choice.
SB: Concerned about explaining too much and consulting too much – people want to celebrate and not think.

AP: Last year Halfway Hall was a big point for student discontent. Also doing so may highlight how vegetarian Caff now is.

MG: Imposing on the student body would be bad.

BG: You already need to email to have a vegetarian meal at Matriculation Dinner, could do same but reverse?

SB: Tickets at £28 vegetarian and £30 meat (chicken)?

ii. Discussion of Bursary Tickets

OR: Depends on how far we get along with meeting with Alexis Moreau (Manciple) and Geoff Parks (Senior Tutor).

AP: Talked to Tori McKee. Last year normal ticket was £42 and bursary £21. Would like to have maximum price of £20.

SB: Would there be a meat tax if we had one on bursary tickets?

AP: Don’t think it would be appropriate

iii. BOP Ideas

OR: Struggling to book live acts. Any ideas?

BG: Doing Student Ents for May Ball, so could help.

OR: Will email you.

iv. Decorations

OR: Sustainability/Women’s would like to organise a dress swap.

JM: Would be quick turnaround.

ZC: Will get on it.

OR: Could be very informal - Jesus 2nd years only.

AP: Quick question on dress guidelines. Currently “black tie or equivalent”.

JM: Very male-oriented.

BM: How do we understand “black tie”.

AP: Black or navy suit.

BM: What do people think about wearing traditional dress.

AP: Comes under “or equivalent”.

JM: Have seen it referred to as “national dress”.

BM: Should clarify.
OR: Put clarification in invitation.

v. **Year Superlatives Voting**

OR: How would we do this?

OD: Google Forms?

SAG: Could cause friction.

OD: Can see what was done last year.

OR: Will draw up a list of questions and will put to committee.

AP: To stop it being dominated by small group then only let people be nominated for one category.

MG: And get their consent for being on it.

b) **Week 5 Welfare Event [TC/Ha]**

HA: Wanted to do something more than just standard welfare cake for Week 5. Puppy welfare and massages have been done before. Problem is the latter is a bit individual.

TC: Also puppies are petted during exam term, and College may organise that.

SB: Talked to Zak, said it might be nice using JBar for a wider college event.

AP: Could do something arty.

JM: Pottery and chill?

WD: Play-Doh?

SB: Lego!

ZC: Could put on films etc. like Mean Girls.

HA: Very similar to Pink Week event the week before.

JM: Is week 5 Mental Health Week?

SB: Yeah.

TC: Event currently booked for the Saturday.

SAG: Same day as Halfway Hall.

TC: Could do on the Sunday then.

BG: For Week 5 we should also increase welfare hours.

AP: Have a forum where people can talk about their mental health experiences? Get the Master involved.

SAm: Have a way for people to remotely submit as well.

HA: Ice Cream Bar?

**MG exclaims at the prospect of ice cream: “Magnificent!”**

BG: Can we do cake decoration?
c) **Accommodation Requests [HJ]**

HJ: Lots of people asking about more fridge shelves and making the Victoria Gate Avenue automatic.

AP: When you are told things like this, note them down and inform the Domestic Bursar. There are lots of little things they don’t know about that they would fix if they did. Plan is to double decker the current washing machines in Chapel Court and creating another site for them - want to push for Library Court.

HJ: Is it worth creating a form where people can submit issues? Maybe link to JCSU website.

AP: Had a similar idea to use the President drop-ins for this, but happy to do so.

BG: Also would want things to go through JCSU.

AP: Agree – Stuart Websdale (Domestic Bursar) could soon get annoyed. We can also gauge how big problems are.

HJ: Ballot – must always have a couple committee members available. Will create a spreadsheet for a rota.

WD: Also get some welfare provisions.

OR: Emphasise that spreadsheets, shadow ballots etc. are a bad idea.

BG: Good to emphasise you can swap rooms later.

**d) International Officer’s Budget [SAm]**

SAm: Discovered I have no budget. Important as we also now also have a lot of exchange students, and with events like Language Café attendance is improved by snacks etc.

WD: JCR fund is for creating new societies and extending budgets. Should be doable.

AP: We can shuffle money around during the year.

WD: Will talk to societies who look as if they will underspend.

AP: Does International Freshers’ Week get funded by the main Freshers’ Week budget?

LB: Yes currently – it also doesn’t have many spending events.

### 3. Any Other Business

WD: Multiple people have contacted Victoria Hiles about financial hardship – been told there’s nothing College can do.


OR: College’s current stance?

WD There’s a form to fill, but don’t know how well College follows through. Would like to discuss with CP.

JM: Want to discuss with Porters about policing Women’s Hour.

MG: Planning a bop for 14th – Mind are keen to collaborate – planning theme of “Love Yourself”.
AP: Please continue to put stuff on the calendar. Also have talked to Geoff about an anonymous reporting system for incidents in college – one concern is spamming of reports.

OR: Who’s this for?

AP: Anyone in the college including students, but would pitch it mainly for staff, fellows etc. Would be aimed at minor issues. Would also be able to establish patterns of behaviour.

JM: What would be the process after a report?

OR: Feel bad for the staff, might create an uncomfortable working environment.

JM: Must be clear it’s not a way to moan.

TC: But how would you follow up if it’s anonymous? No evidence.

OR: Hard when it’s a serious matter – you have to investigate properly, but it could be insufficient to pursue anything if it’s submitted anonymously through the form.

BM: Had complaints about porters, but students’ concern is what will actually happen?

JM: what training do they have

AP: Rape crisis and welfare training

BM: Might be worth asking about implicit bias training.

ZC: Also with complaints about Fellows, can be easy for them to figure who submitted complaint due to small teaching groups.

AP thanked the members of the committee for a helpful and productive meeting.

The meeting closed at 20:27.