
JCSU Committee Meeting

Sunday, 28.04.2019

Attendees

Sorcha Keenan, President
Liv Wynne-Thomas, Vice-President
Callum Hay-Montier, Treasurer
Theo King, Secretary
Adam Goldney, Ents
Priya Bryant, Female Welfare
Jacob Dabb, Male Welfare
Jen Atherton, LGBT+
Emma Loffhagen, Women's
Nabil Haque, BME
Zannah Lindley, Green
Astrid Godfrey, Mental Health and Disabilities
Annabel Paterson, Services
Sejal Karmarkar, Freshers
Ivan Ivanov, International
Low Chuen Leik, Communications

Absent

Jamie Brannigan, Access
Joe Jollans, Ents

Agenda

Last Meeting Follow-up

1.

New Business

2. Overview of this term
3. Garden Party
4. Freshers' week ticketing
5. Signing DSC Accessibility Pledge
<https://www.disabled.cusu.cam.ac.uk/accessibility-pledge/?fbclid=IwAR0IMFjY26DE5AEUJP6dxSDUfvF4CHaVGUD0JXsOwpEcl2DG9ITRTZoGdT8>
6. Mastership election process
7. Anonymous messaging service link giving an error 404 message
8. Changing the JCSU posters around college?
9. Buildings Com. 30/04
10. Prevent Committee meeting and Prevent in general
11. Anonymous feedback google doc
12. Constitution
13. Gender neutral bathrooms - May Ball and open letter
14. Therapy garden


Minutes

Sorcha: Hope you had a lovely Easter! Dates are on Slack for meetings this term - if stuff does not come up we may scale them down but keep in calendar. Watch own welfare as well as others' this term. Would be helpful for everyone to go through their plans for the term. Her - Mastership election process, feedback to college from committee (already set up). Also meetings e.g. college council, student affairs etc.

Chuen: Technical stuff - email system has transitioned. JCSU posters drafts will be sent out. Start thinking about grid of faces.

Jacob: Some events - puppy therapy 26th May, will try massages and other things around actual time of exams. Welfare lollies outside of library, try and mix up the days to cater for people's timetables. Will keep up anonymous messaging services.

Callum: Keeping up receipts, speak to societies who have not spent much of budget/ have spent most to advise on updating.



Adam: Garden party - needs support, hopefully on the Thursday as discussed, outside of bar for shelter and access. Will call Ian Sutherland tomorrow. Start looking at tickets for Freshers' Week, contract has been proposed by Big Fish.

Sejal: Good deal of £15 for six nights, £5 for each night alone.

Ivan: Laughter Day formal, sorted with college, menu done and tickets on Upay. Not much info from college yet on International Freshers, they need accommodation for International Freshers' Week.

Jen: Planning welfare picnic, working with Cambridge Pride. Better guides for how to change pronouns/names with CUSU (different rules currently across colleges).

Astrid: General welfare e.g. colouring. Once exams over, planning on complaining to college about their handling of mental health and non-visible disabilities.

Liv: Stash is happening, may start Jesus-Jesus Varsity committee. Emailing Stewart for meeting about Halfway Hall.

Emma: Finalise gender neutral toilets (work with Jen). Celebrating 40 years of women at college next term, will be planning stuff.

Zannah: Same system as Fitz introduced with period products, Paul has given lump sum for this. Has email list of everyone signed up, will give to new Treasurer to try to persuade to keep going. Looking to extend budget and get pads and disposables. Paul has been very positive so far - Stewart seems more reserved. Recycling guides have been updates. Met with Stewart about C Sunday - encourage colleges to bring cardboard boxes for areas where students are for rubbish, lots of green officers have said they will do this. Will do clear up team next day, free lunch for everyone who helps. Will make event page - invite everyone. Planning college green week for Michaelmas, will start planning - formals etc as well as plastic free welfare cake and other green events. Could we promote blood donation in college? - the centre is just nearby.

Annabel: Doing in college could help get even more people involved.


Sorcha: Paul leaving means there are lots of new positions in college, we will have a say in those.

Annabel: Caff forum tomorrow night - there is agenda in response to feedback form. Halal is being dealt with separately - a lot of stuff is actually halal but not prepared properly or labelled.

Sorcha: Nabil knows a lot about this - he is sorting out on front line.

Annabel: End of term event will be held about moving caff. Also sorting out tenancy agreements, there will be dates for that and help appreciated.

Sejal: Freshers' Week - will be meeting college and seeing if new ideas are feasible. Some people thought workshops were delivered poorly, too opinionated - may need more



training next time. Will look at budget for the week. Try to sort early before summer when everyone might be busy.

Sorcha: Garden Party.

Adam: Document is on Google Drive. Have £600 left in budget, thinking about charging a bit of money for food and drink and to make people go. Tickets and tokens for food may work better this year. Will keep pestering college to organise cheap drinks deals etc. Looking at using Jesus catering or someone like Nanna Mex. Will try to include some drinks as part of ticket price. Looking at assault course and bouncy castles, 5 a side final will be that day. Looking at possibility of different stalls e.g. green, waxing station for fundraising. Band from last term are keen to come but look too expensive. Agora or Fixr tickets could open up to other colleges.

Sorcha: Maybe do it Jesus members have to book tickets but can bring guests from outside.

Adam: Should have confirmation from college by next week.

Sejal: Tickets for Freshers' Week - need to try to work out how many we will sell to see if deal is worth it.

Adam: Cindies tickets for next year also being sorted out.

Sejal: Planning silent disco (second Saturday) and intercollege bop early on next year. Feedback has been people too tired for some events e.g. bar crawl - may be best to push back.

Adam: May do superbop in Jesus to try to promote FNJ outside.

Sorcha: Need ticket system to be really transparent to make sure everyone who wants some gets them.

Sejal: Should put on timetable and Facebook group.

Astrid: Signing DSC - we do the actions they suggest anyway but want to go ahead and sign it as one of first student unions to do so.

Jen: It's a bit weak and wishy-washy.

Astrid: Can feed this back, but should sign anyway she thinks.

Sorcha: Mastership election process - 5 on panel on JCSU, 5 not but involved in other college activities. Get to interview all four and feedback to Mary Laven - two chosen for fellows to vote over. Any thoughts? - let her know if so. Want someone who is approachable, replies to emails and will listen to our concerns.

Astrid: Anonymous messaging service not working?

Chuen: Lost in transition - trying to get system up as soon as possible.

Astrid: Need something similar to be done ASAP as exam term.



Chuen: Will put designs on Slack for committee photos - Theo needs to have a photo done tomorrow by Liv.

Annabel: Cannot go to Buildings Committee but really important issues being raised - can someone else go? Jen can go - 2.15 30th April. Major people from college are involved. Talking about new buildings like caff, forum area etc.

Sorcha: Prevent Committee Meeting - need someone to go as annual.

Nabil: Can go.

Sorcha: We did not do training - they can legally report us now. HR manager is pushing this - he knows it is questionable but his job and worried about breaking law. May get fine and try to make us pay it or disband JCSU. If five of us do it we qualify as trained as a committee.

Nabil: We seem to be only college reported on it. Lots of colleges did not do it and have not been reported.

Sorcha: Case this year resulted in law being followed so college worried about this.

Nabil: Could ask BME hierarchy how to do this.

Sorcha: She has to do it as a trustee of the college. If others have to do it then make it non-welfare-related roles. Need to draft email to college about training if we do it as could come across very badly. Geoff on board in doing the minimum possible. MCR are doing similar.

Zannah: Could do training for learning purposes e.g. an article.

Nabil: Will speak to BME president - difficult situation as no precedent - they could make example out of us in test case.

Sorcha: This is the law sadly - this is risky and we have no idea what will happen. Would be good idea to have provisional five - her, Theo, Annabel, Callum, Jen? Feedback document - page has been set up for stuff we can act on, mechanism to keep accountable.

Liv: Some general nice things, shoutouts to Emma and Zannah about women's work.

Zannah: Has email list changed?

Chuen: Lists should have been fixed, he has approved all of the email addresses.

Liv: Possibility of bike shed? One in library for fellows only. More bins around college too - Annabel will get on it.

Zannah: Cups in caff are compostable but college haven't bothered telling anyone.

Liv: People leaving stuff in library for hours. Things being cancelled without notice. Not much lighting in Chapel Court - people feel unsafe.

Sorcha: Fellows like it to be dark at night, keeping it traditional.



Jen: Can bring up at Building Committee.

Liv: Some people are unaware we provide free sanitary products. People selling May Ball tickets for profits - should we kick up a fuss?

Sorcha: Can chat to May Ball people - up to them what they do about it.

Liv: Drinking societies - popularity club not addressed, dominated by drinking societies. Could do open meeting to air concerns, it keeps on coming up. We cannot keep ignoring it.

Adam: What are people's main issues?

Liv: Makes us look like one big scary intimidating group, conflicting roles.

Jen: When you talk to people about the drinking societies and how they have changed over the years they come around slightly.

Emma: People less likely to address their problems with us because of them . Paul sees a massive issue here as well.

Priya: Transparency is an issue, lots has changed since we were elected.

Sorcha: Need to look out for mental health at open meeting.

Liv: If we do meeting people cannot say we have not addressed the issue.

Callum: People will not want to come and defend it - we need to find out what people's problems actually are with it.

Nabil: People have wrong perceptions of who you are as a person if you are in one, but open meeting could result in unnecessary attacks, one on one discussions may be better.

Liv: Her and Priya have been through it and are happy to discuss.

Sorcha: Anonymous form was start of February, there has not been much since then.

Nabil: When we were all elected people attacked the drinking societies - we have shown we can be successful since.

Liv: For Freshers' Week we need to make sure the freshers are not intimidated.

Callum: If we are not transparent then people will look back at old stories and get wrong idea.

Nabil: Exclusivity has been phased out recently.

Annabel: There was hype at start of the year, contributed to backlash.

Priya: Could talk about it in workshops.

Liv: Could the president thing be made transparent around college?

Nabil: They are going that way now - being far more open.

Zannah: Need to make sure it is not taboo at elections - skirted around questions last year.



Priya: C Sunday may be good trial to see if drinking socs have changed - if they can all come to cleanup that would help a lot.

Callum: Wants to change it in our year - anyone can come, get girls involved etc.

Nabil: Actions and workshops will help change attitudes.

Sorcha: Constitution - issues with wording - makes any change practically impossible. Some is not compliant with law anymore - will get law fellow to look at next term. We can still have OGMs and pass motions in meantime.

Nabil: Update - caff now serves halal meat (no certificate though) - can serve with halal pans too if people go 5 mins early.

Sorcha: Make sure incoming freshers clear on this info.

Nabil: Jennifer (Reverend) came to him about Ramadan - there will be celebration with lunchtime meal, everyone welcome to come. Wants to do implicit bias workshop in Freshers' Week.

Sorcha: They have committed to gender neutral toilets - has been assured by committee members but they will triple check.

Jen: They were originally only going to make disabled cubicle gender neutral - will try to make sure this does not happen. Asked to do survey in college about whether we need gender neutral toilets - this should not have to happen, we should cater for everyone. Open letter from JCSU could be solution.

Sorcha: Open Letters can do more harm than good - miswording quotes can make them so angry they will not work with us. Want to make sure new master is very approachable, so we actually feel comfortable going to them with our issues.

Jen: Will organise more radical actions if by next term progression has not been made - this has been an issue for a few years now.

Zannah: Alex Rowe was successful - about football chants?

Liv: Holly was considering open letter as well.

Sorcha: Current policy is new building will have gender neutral toilets.

Jen: The wording is 'provision' - this could mean anything.

Annabel: New kitchens will definitely have them according to last meeting.

Sorcha: Open letter could break links with college.

Jen: Happy to keep working with college until end of Michaelmas. Therapy garden - damning evidence about LGBT+ mental health lately - other colleges have gardening therapy. Have committee - write into Green Officer's role they have to keep it going.

Zannah: MCR have vegetable patch - they might be willing to give it up so we could use it for this. If this does not happen, we may need money.

Callum: One off?

Jen: Depends on tools etc we can borrow, may be upfront capital costs.

Callum: Can request more money for welfare budget next year, up until about 10%. Gardening Society creation may be easier way to get funding.

Theo: Passed!

Nabil: Can do landscaping.

Sorcha: AOB?


Jen: Welfare officers need to change email names. (Welfare officers one and two).

Priya: Puppy petting - asked for £500, maybe cannot take all out of welfare at once. Anywhere else we can get it from? Otherwise will go to college.

Sorcha: Best to speak to Geoff and see what he says. Thank you for coming! Not all meetings will be this long!

Action Items

- Adam and Joe - call Ian Sutherland about the Garden Party, work on general logistics too e.g. food, ticketing system, potential charity stalls; also work with Sejal to consider club ticketing options for Freshers' Week.
- Sejal - look at budgeting and viability of ideas for Freshers' Week.
- Annabel - set dates for signing tenancy agreements and work out times for other Committee members to help out, caff forum, talk to college about things from anonymous feedback e.g. more bins.
- Astrid - sign DSC on behalf of Committee.
- Jacob and Priya - talk to Geoff about funding puppies.
- Liv - meet Stewart about Halfway Hall amendments.
- Zannah - put up new recycling guides, create and publicise event for C Sunday clear-up.
- Jen - attend Buildings Committee on 30th April at 2.15 (bring up lighting issue in Chapel Court), discuss gender neutral toilets with May Ball Committee, contact MCR about possibility of taking over vegetable patch for new Gardening Society.
- Nabil - talk to BME President to seek advice on how we deal with Prevent Training issue.
- Chuen - send out drafts of JCSU posters, create messaging service alternative, change email names of welfare officers.

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- Theo - sort rooms for OGM and meeting next Saturday, sort time with Liv to take photo.

Next Meeting Agenda Items

- 1.